



ESG Training Programs



About Us

The Manipal Group

Education



Assessments



Health Insurance



Health Care



Charting New Frontiers In The Knowledge & Health Industry

We Offer Transformation Programs Across Diverse Verticals

Domains



BFSI



Manufacturing



Retail



Health Care



Transportation



Energy



Consumer Goods



Pharma



Telecom



Consulting



IT-ITES



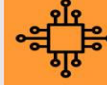
Pure Play
Analytics
Company

Emerging Tech



- Data Science
- Data Engineering
- AI/ML/DL
- Gen AI & Explainable-AI
- Blockchain
- IOT
- Cybersecurity
- 5G
- AR-VR
- Quantum Computing
- Social Media

Basic Tech



- Full Stack
- DevOps
- Cloud
- Database
- UI/UX
- Embedded Systems

Leadership and Management



- Leadership Development Program
- Architect Leadership Program
- Digital Transformation
- Product Management
- Business Management

Business and Operations



- ESG
- Competency Framework
- Content Development
- Diversity-Equity-Inclusion (DEI)
- Business Process Audits

Leadership

Mid-Level

Entry-Level

WILP (Work Integrated Learning Program)

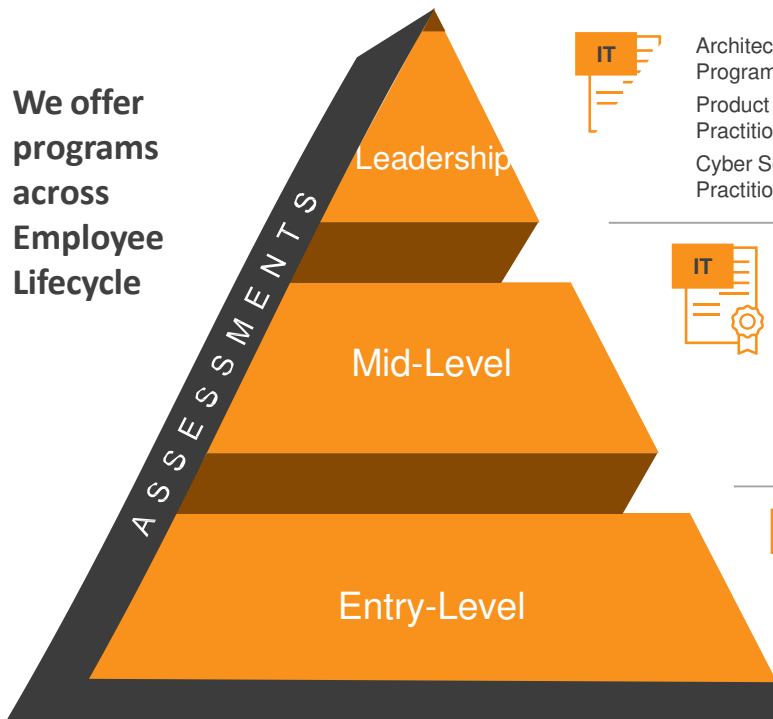
Platforms

LUMEN

EPIC.U

Dive Into Our Program Offerings

We offer programs across Employee Lifecycle



Architect Leadership Program
Product Management Practitioner Program
Cyber Security Practitioner Program



Deep Learning
Natural Language Processing
Other bespoke Analytics programs



ESG
Strategic Leadership
Transformational Leadership



Full Stack
Cyber Defense & Risk Management
Business Analyst
Product Success Manager
Automation Testing



Work Integrated Learning Program (M.Tech. in DS and AI)
Data Engineering (Big Data)
Data Science (Python, Machine Learning)



ESG
Women Leadership Program
MBA
Design Thinking



Full Stack
Automation Testing
Finishing School
Bootcamp Program
Pre-Joining Program



Advanced Excel
Visualization Tools (Tableau, Power BI)
Business Analytics with R/Python



ESG
First Time Managers Program
Emerging Women Leaders Program

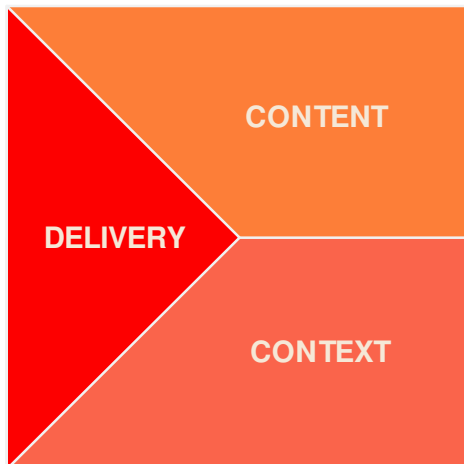


Program Design Approach

UNext's Value Proposition

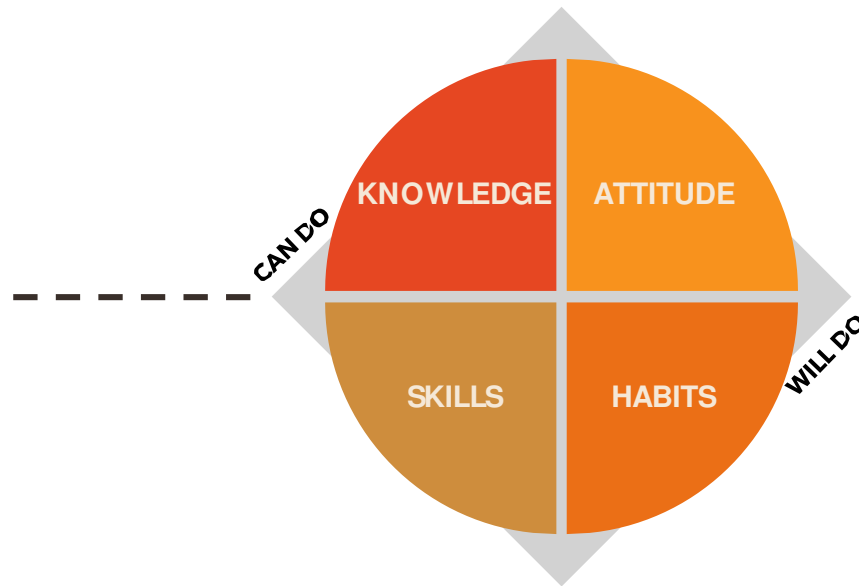
DEEP SKILLING

- Built by Industry Experts
- Designed by Learning Specialists
- Industry Benchmark Production Quality



- Learner Centricity
- Mentoring and Coaching
- Peer Learning
- Learner Analytics
- Gamification

- Industry Specific Content
- Deep Customer Understanding
- Based on Learner Persona



We commit to:

Improving knowledge levels

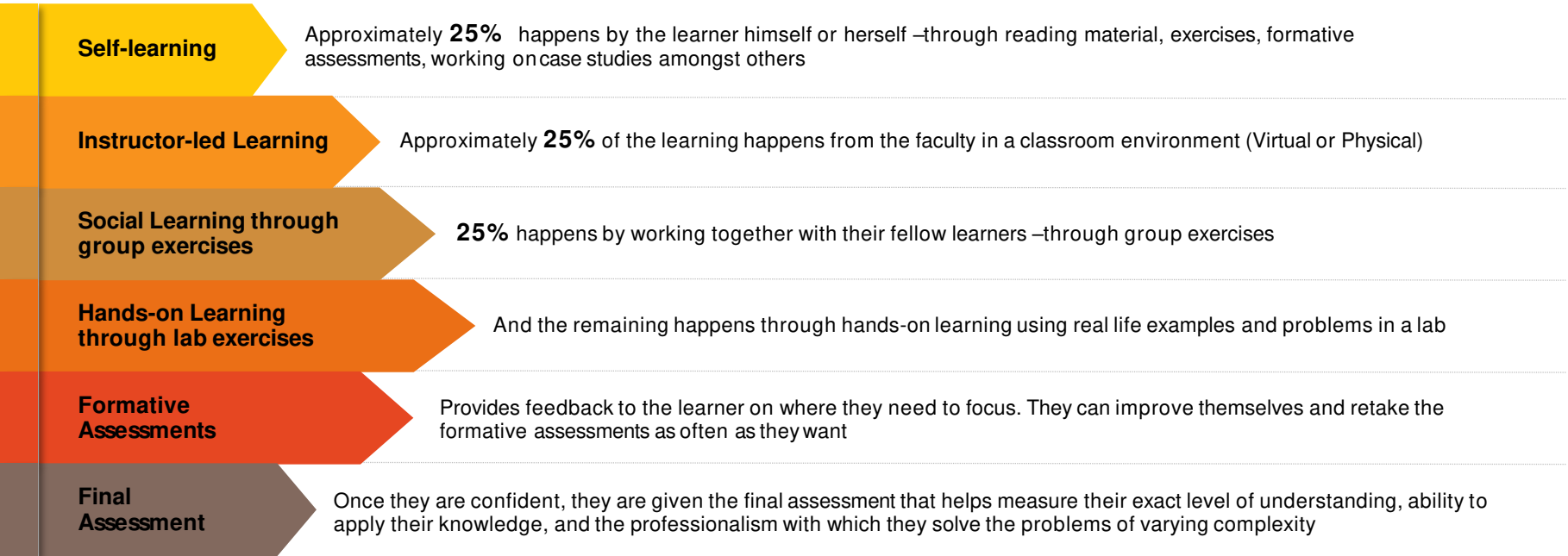
Enhancing Skills

Changing Attitudes

And Crafting new Habits

Through our tested pedagogical methods.

Our Approach



Coaching by faculty helps improve the learner's attitude, and level of professionalism

- We work with our clients to understand the complexity of the problems the learners are expected to handle when they join projects
- We use Customer specific case studies, situations, and problem statements.

ESG Compliance Comes From A Trained Workforce



Program Level



Delivery

Self-paced

Each video will be self paced the durations for the program for each level will be:

- 1 ESG Ambassador –
Approximately 120 mins
- 2 ESG Catalyst –
Approximately 210 mins
- 3 ESG Beacon –
Approximately 70 mins

Pedagogy

- 1 **Concepts** will be taught followed by examples, case studies, and best practices
- 2 **Understanding and application** will be reinforced through situation-based assessments that participants have to complete at logical points in the video
- 3 **Company specific videos** will be recorded to communicate the organization's vision on ESG related initiatives



Program Details: ESG Ambassador

Program Details – ESG Ambassador

Topic Name	Content	Duration (mins)	Source of Content
Introduction	Setting the Stage	2	UNext
The “E” in ESG			
What is ESG?	Basic introduction to the 3 pillars of ESG and why it is gaining in importance for today’s business	5	UNext
What does the “E” mean? (video 1)	Overview of Natural Resources a Company Consumes	9	UNext
What does the “E” mean? (video 2)	Understanding of Environmental Pollution	9	UNext
The Company’s Vision	Explains what the organization proposes to do to support the environment	9	Client
Your role in “E”	Communication from organization on the employee’s role in adhering to “E” requirements including projects and support in reporting	5	Client
Assessment	Will cover the Environmental aspects of ESG	5	UNext



Program Details – ESG Ambassador

Topic Name	Content	Duration (mins)	Source of Content
The "S" in ESG			
What does the "S" mean? (video 1)	Introduction to Human Capital and Society At large	10	UNext
What does the "S" mean? (video 2)	Overview of Sourcing of Products and Product Safety	7	UNext
The Company's Vision	Explains what the organization proposes to do to support the Social aspects	5	Client
Your role in "S"	Communication from organization on the employee's role in adhering to "S" requirements including projects and support in reporting	5	Client
Assessment	Will cover the Social aspects of ESG	5	UNext



Program Details – ESG Ambassador

Topic Name	Content	Duration (mins)	Source of Content
The “G” in ESG			
What does the “G” mean? (video 1)	Understanding of Corporate Governance and Business Ethics	11	UNext
What does the “G” mean? (video 2)	Introduction to Business Operations	11	UNext
The Company’s Vision	Explains what the organization proposes to do to support the Governance aspects	5	Client
Your role in “G”	Communication from organization on the employee’s role in adhering to “G” requirements including projects and support in reporting	5	Client
Assessment	Will cover the Governance aspects of ESG	5	UNext



Program Details – ESG Ambassador

Topic Name	Content	Duration (mins)	Source of Content
Case Study			
	"The need for ESG initiatives will be better appreciated by walking through examples of companies that did not pay heed to it"	7	UNext
Final Assessment			
	The final assessment will cover E,S and G (MCQs)	25	UNext



*The final assessment duration may vary based on the individual



Program Details: ESG Catalyst

Program Details – ESG Catalyst

Topic Name	Content	Duration (mins)	Source of Content
Introduction	Setting the Stage	2	UNext
Introduction			
Introduction	Introduction to Catalyst	6	UNext
What is ESG?	Basic introduction to the 3 pillars of ESG and why it is gaining in importance for today's business	3	UNext
What is ESG Reporting	Concepts of reporting various ESG initiatives and their need	9	UNext
ESG Reporting Standards-Part I	Introduction to Standards like GRI, CSRD	10	UNext
ESG Reporting Standards-Part II		7	
The role of the Catalyst	Explains the role of the Catalyst of ESG initiatives in terms of communication, team formation, project management, and reporting	8	Client

Program Details – ESG Catalyst

Topic Name	Content	Duration (mins)	Source of Content
The “E” in ESG			
What does the “E” mean? (video 1)	Details on the “Climate” Dimension	8	UNext
What does the “E” mean? (video 2)	Details on the “Waste Management” Dimension	7	UNext
What does the “E” mean? (video 3)	Details on the “Natural Resource Efficiency” Dimension	8	UNext
What does the “E” mean? (video 4)	Details on “Environmental Opportunities” Dimension	7	UNext
The Company’s Vision	Explains what the organization proposes to do to support the environmental aspects	5	Client
Your role in “E”	Communication from organization on the employee’s role in adhering to “E” requirements including projects and support in reporting	5	Client
Assessment	Will cover the Environmental aspects of ESG	5	UNext



Program Details – ESG Catalyst

Topic Name	Content	Duration (mins)	Source of Content
The “S” in ESG			
What does the “S” mean? (video 1)	Details on the “Human Capital” Dimension	7	UNext
What does the “S” mean? (video 2)	Details on the “Product and Services” Dimension	8	UNext
What does the “S” mean? (video 3)	Details on the “Social Opportunity” Dimension	7	UNext
The Company’s Vision	Explains what the organization proposes to do to support the Social aspects	5	Client
Your role in “S”	Communication from organization on the employee’s role in adhering to “S” requirements including projects and support in reporting	5	Client
Assessment	Will cover the Social aspects of ESG	5	UNext



Program Details – ESG Catalyst

Topic Name	Content	Duration (mins)	Source of Content
The “G” in ESG			
What does the “G” mean? (video 1)	Details on the “Corporate Governance” Dimension (Part 1)	7	UNext
What does the “G” mean? (video 2)	Details on the “Corporate Governance” Dimension (Part 2)	8	UNext
What does the “G” mean? (video 3)	Details on the “Corporate Behaviour” Dimension (Part 1)	7	UNext
What does the “G” mean? (video 4)	Details on the “Corporate Behaviour” Dimension (Part 2)	7	UNext
The Company’s Vision	Explains what the organization proposes to do to support the Governance aspects	5	Client
Your role in “G”	Communication from organization on the employee’s role in adhering to “G” requirements including projects and support in reporting	5	Client
Assessment	Will cover the Governance aspects of ESG	5	UNext



Program Details – ESG Catalyst

Topic Name	Content	Duration (mins)	Source of Content
Management of ESG Initiatives			
Managing ESG Initiatives	Understand the difference between a regular project and ESG related initiatives	8	UNext
Reporting ESG Initiatives - Part I	Regulatory Requirements	5	UNext
Reporting ESG Initiatives - Part II		5	
Reporting ESG Initiatives - Part I	Key Metrics	5	UNext
Reporting ESG Initiatives - Part II		5	
Assessment	Will cover the Management of ESG Initiatives	5	UNext



Program Details – ESG Catalyst

Topic Name	Content	Duration (mins)	Source of Content
Case Study			
	"The need for ESG initiatives will be better appreciated by walking through examples of companies that did not pay heed to it"	7	UNext
Final Assessment			
	The final assessment will cover E,S and G and management initiatives (MCQs)	25	UNext



*The final assessment duration may vary based on the individual



Program Details: ESG Beacon

Program Details – ESG Beacon

The ESG Imperative

Duration: 5 Minutes

- Why ESG makes sense for an organization?

A Company's ESG Vision

Duration: 8 Minutes

- How benchmark organizations form the ESG Vision?

The ESG Strategy

Duration: 5 Minutes

- The Process for creating ESG Strategies

ESG Reporting

Duration: 8 Minutes

- Global standards

ESG in the Balance Sheet

Duration: 5 Minutes

- Integrating ESG Reporting into the Balance Sheet of the organization

Making ESG Work (Videos)

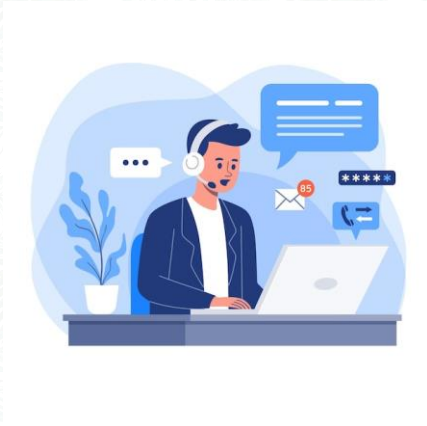
Duration: 24 Minutes

- The Leadership's role in making ESG succeed
- Measuring what matters – The "E" Dimension
- Measuring what matters – The "S" Dimension
- Measuring what matters – The "G" Dimension
- Planning ESG initiatives
- Managing the risks

Assessment

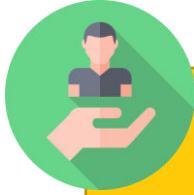
Duration: 13 Minutes

- Assessment across all 3 dimensions of ESG



Company Specific Videos

Company Specific Videos



Option 1

If client already has pre-recorded videos, we can integrate it into rest of the program and share it through our Lumen Platform(LMS).

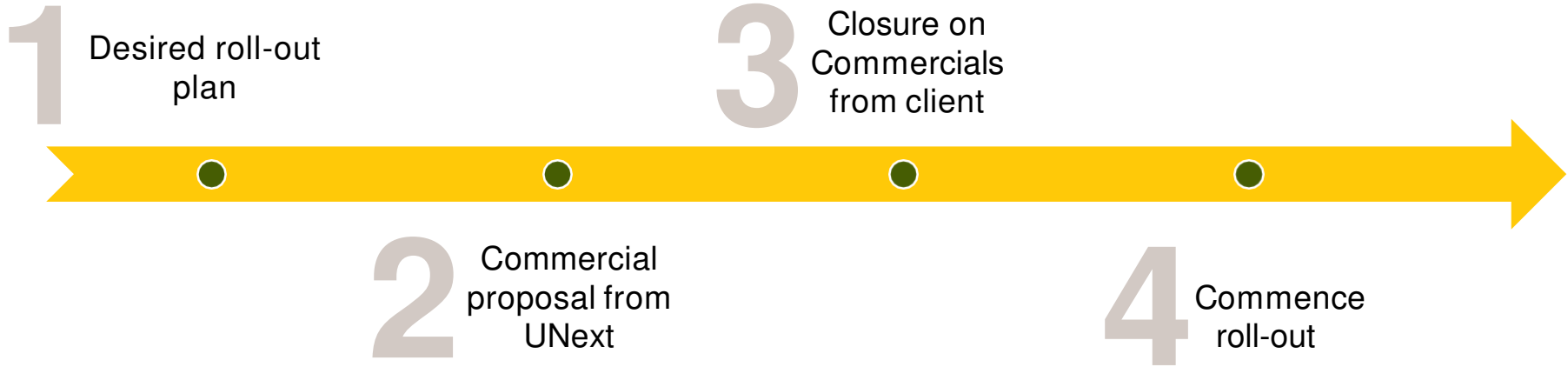
Option 2



UNext will record the voice of the client, and post-produce it in line with their expectations, and then integrate it into the program.



Next Steps...





Thank You

 **unext**