Evolve From Captives To Tech Innovation Hubs

Instill Next-gen Competencies In Your Workforce With Bespoke Training Programs From UNext

The demographics, a diverse pool of skills, tech-first mindset, and an overall enriching work culture make India a hub of digital transformation. Innovations materialize here. Breakthrough research and development initiatives are happening here. And the seeds for an incredible tomorrow are sown here.

Thanks to the powerhouse of a potential India is, several MNCs are converting their Global Competency Centers (GCCs) into innovation hubs, expanding their existing facilities and creating new Centres of Excellence, enabling them to move up the value chain.

The most recent report from **EY on the Future Of GCCs In India** – A Vision 2030 reveals that the total **number of GCCs in India** is anticipated to reach over **2400 by the year 2030.**

Not just that, there are several key statistics mentioned in the report:
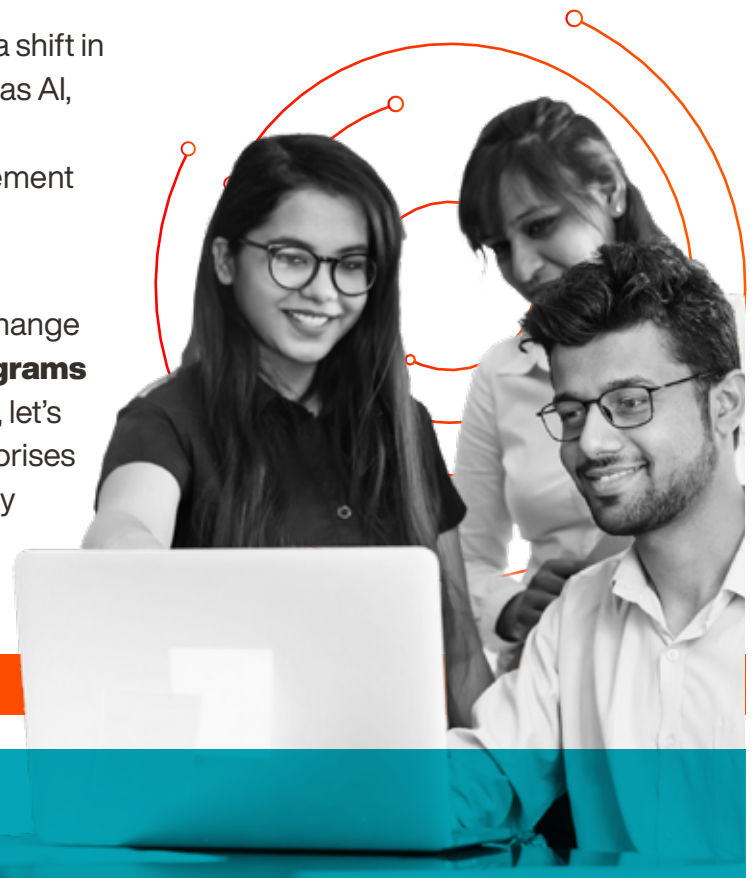
> Over 4.5 million new-age professionals adept at emerging technologies will be employed in the coming years

> The domestic market size of GCC will soar to $110bn from the current $45bn.

> Tier II cities will become hotspots for the establishment of GCCs because of abundance of professionals, reduced real estate prices, and improving infrastructural and social security

Such copious growth and development warrants a shift in the competency requirements around areas such as AI, ML, advanced data analytics, RPA, IoT, Blockchain, architect competency, product / program management and more.

To complement this shift and act as a catalyst of change and transformation arrive **bespoke training programs from UNext** for GCCs. To better understand how, let's explore some plaguing challenges faced by enterprises and how tailored learning interventions are the only answers to them.

Challenges Faced When Setting Up GCCs

As pioneers and forward-looking wings, enterprises face diverse challenges when (and during) setting up their GCCs.

Adhering to regulatory and compliance issues, where keeping up with international and regional laws and tax mandates, compliances, data safety policies and more is complex

Fostering consistent innovation by persistently pushing boundaries and possibilities in terms of tech deployments to stay ahead of the competition and market
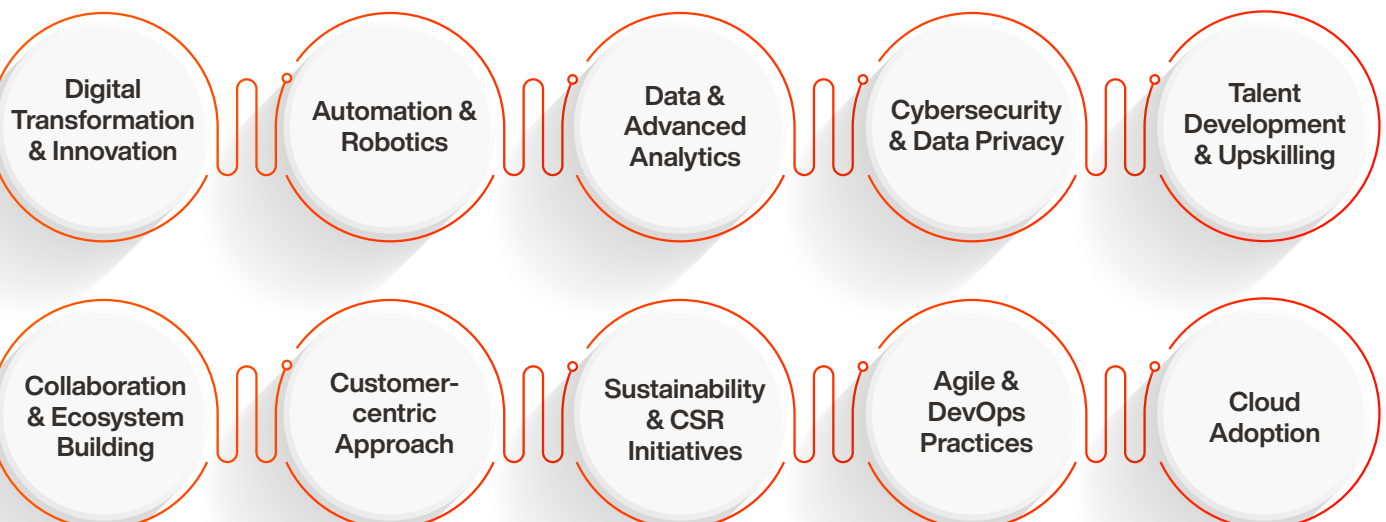
Tackling cost pressures in labor, overheads, offshore sites, and more to boost enterprise profits

Recruiting and retaining the right talent amidst rising competition, attrition, and the lack of competent workforces adept at futuristic technologies

Driving scalability and flexibility and ensuring agile operations to cater to dynamic market demands

Implementing airtight cybersecurity to mitigate data breaches, high-risk compromises, and breach of critical IPs

Technologies Powering Innovation At GCCs

- Digital Transformation & Innovation
- Automation & Robotics
- Data & Advanced Analytics
- Cybersecurity & Data Privacy
- Talent Development & Upskilling
- Collaboration & Ecosystem Building
- Customer-centric Approach
- Sustainability & CSR Initiatives
- Agile & DevOps Practices
- Cloud Adoption

Exclusive Programs Tailored For GCCs From UNext

By identifying key challenges faced by GCCs, we develop and draft truly-customized training programs that cater to your GCC's specific needs for distinct competitive advantage. From our experience in the sector for decades, the inputs of veteran faculty from the space, and the study of this sector from recent trends and evolution, we offer super-exclusive training program across four core aspects:

Leadership & Management	Basic Tech	Emerging Tech	Business & Operations
Leadership Development Program	Full Stack & Database	Data Science	Competency Frameworks
Architect Leadership Program	DevOps	AI – Gen AI, ML, Deep Learning & Explainable AI	Content Development
Digital Transformation	Cloud Computing	Data Engineering	ESG
Product Management	UI/UX	Cybersecurity	Business Process Audits
Business Management	Embedded Systems	Blockchain	Diversity & Inclusion
	Applications ▪ Credit Scoring ▪ Smart Contracts ▪ CRM ▪ Fraud Detection ▪ RPA	▪ Algorithmic Trading ▪ Green Finance ▪ Hyper-personalized Insurance Products	

Nurture tech wizards and complement your business visions to arrive as a global leader with UNext. Reach out to us to explore our offerings and tailor a program today.

About UNext

UNext (Part of Manipal Education and Medical Group) prioritizes 360-degree talent transformation through upskilling. We offer industry-relevant programs that help enterprises transform their talent through customized learning solutions across hierarchies. We have partnered with clients across IT-ITeS / BFSI / Automobiles / Healthcare / Manufacturing / Consulting / Retail / Pharma & more segments in training tech and non-tech audiences across various customized programs.

15+ years of providing learning solutions	**40,000+** Pre-joining programs
20,000+ Corporate bootcamps	**6,000+** Role based programs

We have partnered with clients across IT-ITeS / BFSI / Automobiles / Healthcare / Manufacturing / Consulting & more segments in training tech and non-tech audiences in emerging technologies through various customized programs.

Transform Your Workforce With Us

By tailoring programs for diverse domains and market segments across distinct functional roles, we offer the most practical and relevant workforce transformation programs in the market. Our program ecosystems are designed to seamlessly tackle massive volumes of simultaneous cohorts so you can precisely implement your workforce transformation goals. Reach out to us today.

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