

**U**next



## **Build Tomorrow's Systems With Visionary Architectural Leaders**

Develop Leadership, Professional & Functional  
Capabilities In Your Architects With UNext



# Overview

While the digital landscape is built on code, its future is shaped by visionary software architect leaders. Standing as the conduit between business and technology, software architects carry a unique responsibility to ensure business ambitions align with tech-specific decisions.

Though they possess innate technical capabilities, leaders transitioning into software architect leaders require training that are an amalgamation of professional, leadership, and functional skills.

Their niche positioning mandates the presence of diverse skillsets so their teams and ultimately the enterprise can design and deploy scalable, resilient, and future-ready systems that can redefine industry standards.

**This is where  
UNext comes**  
*in with extensive programs  
for future software architect leaders.*

Now ensure your enterprise's architect leadership pipeline is thriving with future-ready talent with our handpicked architect competency programs.

# Our Offering

Architectural leadership requires capabilities that are beyond coding. It's a holistic role that demands the vision of the larger picture. From client-facing responsibilities and internal stakeholder management to technology evaluation and selection, architectural leaders are poised with diverse challenges.

Our truly bespoke Architect Leadership Programs are designed to equip your software architect leaders to navigate such intricate complexities.

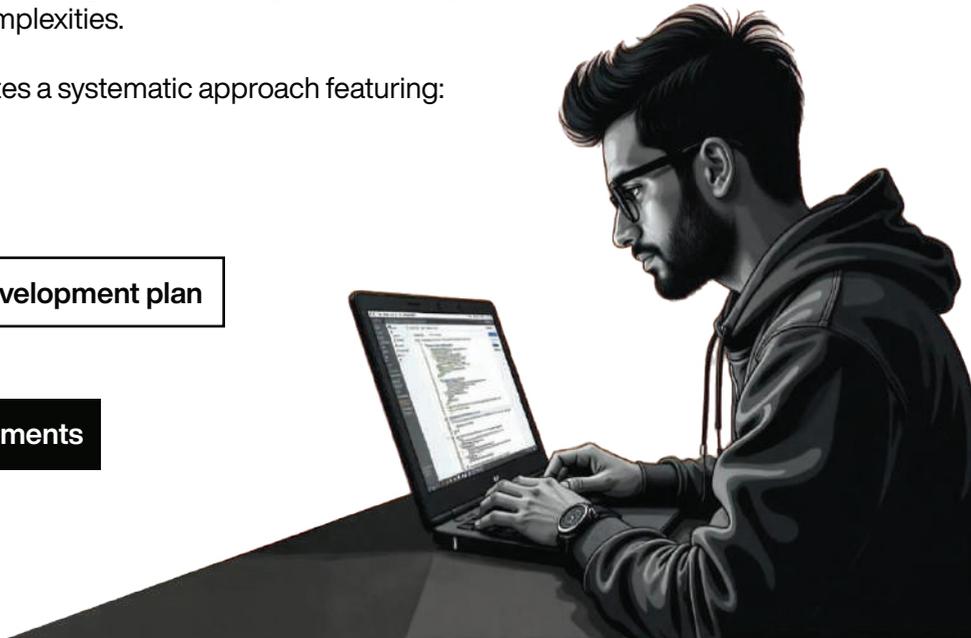
Our training methodology incorporates a systematic approach featuring:

**270-degree assessments**

**Creation of individual development plan**

**1:1 coaching and mentoring**

**Mid and post-program assessments**



## 270-degree Assessments

This survey is designed to capture feedback about a set of competencies required of a solution architect. The questions in this survey are based on a set of Leadership, Professional and Functional competencies.

### Key Outcomes

- Identifies discrepancies (if any) between the manager and the participant scores
- Helps identify the areas of strength and areas of improvement
- Granular insights uncovered:
  - Question-wise
  - Competence-wise
  - Top 5 attributes rated by the manager
  - Top 5 attributes rated by the participant
  - Top 5 blind spots based on the variance in scores
  - Individual vs Cohort Score Comparison



Leadership  
competencies



Professional  
competencies



Functional  
competencies



### Individual Development Plan

Post the initial assessment, customized debriefing is offered to create and share feedback at an individualistic level. This is followed by the formulation of an individual development plan to:

- Help participants understand their areas of strengths and improvement
- Identify areas of development
- Coach participants on their growth potential into architectural roles
- Discuss performance during days 1-3

## 1:1 Coaching

The debriefing is followed by coach allocation, where individuals are assigned to specialists who would nurture and hone the required capabilities of an architectural leader. All our coaching sessions are 1:1, ensuring impactful and maximum knowledge transfer.

## Key Outcomes

- Personal interaction, learning and knowledge from industry veterans and SMEs
- Individual attention ensuring holistic development of leadership skills



## Mid & Post-program Assessments

1:1 coaching sessions feature a mid-program assessment and culminate with post-program assessments. This step helps trainers understand learner progress while the program unfolds and empowers us to make strategic corrections in terms of exposure, experiential, and theoretical knowledge required.

### Key Outcomes

- Key learnings from the various modules of the program
- Application of key learnings on the job

### Assessments Highlights



Review panel comprising  
one expert from Client  
and one expert from UNext



Reviews will be setup  
on mutually convenient  
dates



Participants need to satisfy  
program requirements to be eligible  
for Post-program Assessment

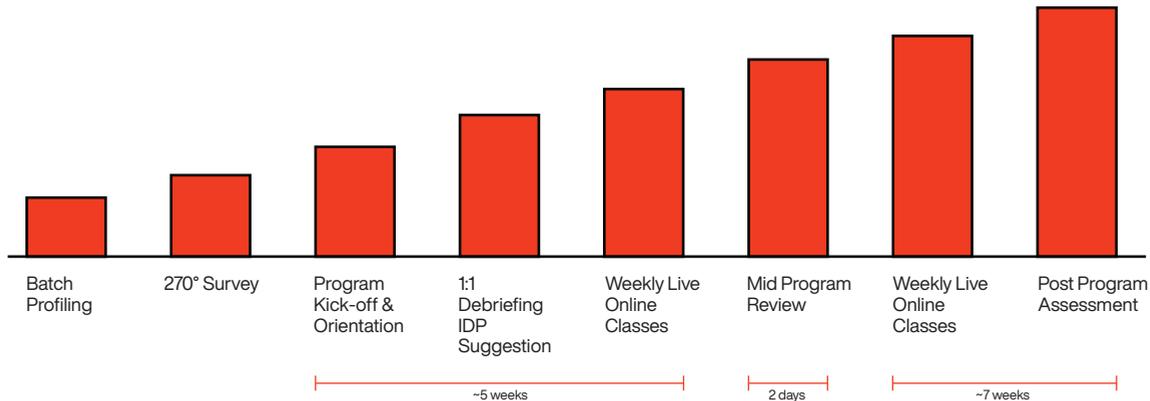
# Program Flow

## Weekly live online classes

- 2 sessions of 4 hours per week
- Weekly pre-reads for each session
- Session-wise quizzes

## Mid-program and Post program Assessment

- 30 mins presentation about application of learnings from different modules on the job to a panel
- Panel consisting of Manipal SME and Learner's manager/Senior Peer



# Program Structure (An Excerpt)

Phase I	Phase II
Product Architecture	The Art of Story Telling
Architecture Styles & Patterns for Connected Applications	Critical Thinking, Problem Solving and Decision Making
Application Architecture for the Web and Cloud	Dealing with Architecture Ambiguity
Managing NFR and Architecture Trade-offs	Influencing for Impact
Application, OS & Device Security	Negotiation Skills - Selling your ideas
AI, Machine Learning and Deep Learning - Primer	Embracing Change in the VUCA World
Building and deploying applications on the cloud	Delegation Skills

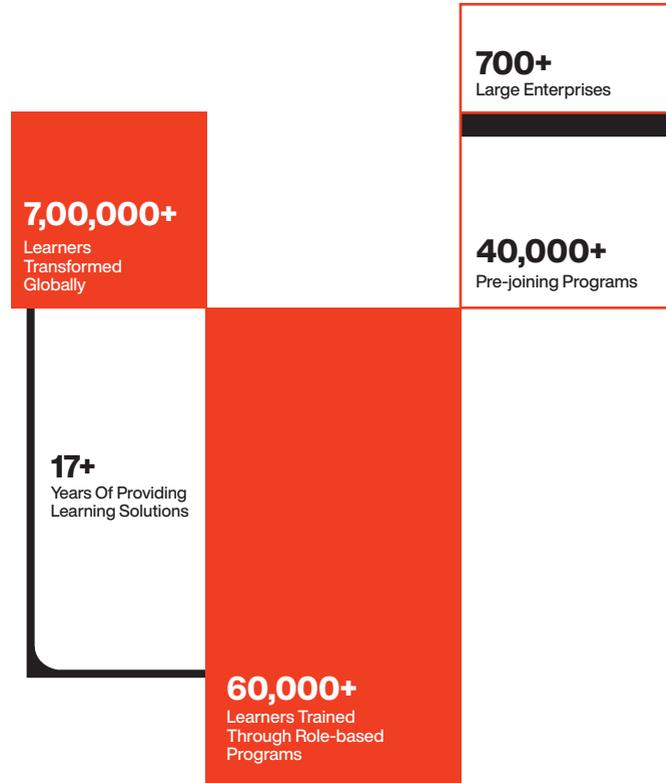
# Key Competencies Developed In Our Programs

Leadership	Professional	Functional
Managing Self	Improving Self	Architecture Foundation
Managing People	Improving Business	Technical Management
Managing Business		Cloud Architecture
		Data Integration Architecture
		Digital Transformation
		Engineering
		EA Tools

Nurture the next-generation architects and leaders with our extensive programs. We recommend getting in touch with us today to explore and customize a program for your workforce.

# About UNext

UNext (Part of Manipal Education and Medical Group) prioritizes 360-degree talent transformation through upskilling. We offer industry-relevant programs that help enterprises transform their talent through customized learning solutions across hierarchies. We have partnered with clients across IT-ITeS / BFSI / Automobiles / Healthcare / Manufacturing / Consulting / Retail / Pharma & more segments in training tech and non-tech audiences across various customized programs.



# Transform Your Workforce With Us

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By tailoring programs for diverse domains and market segments across distinct functional roles, we offer the most practical and relevant workforce transformation programs in the market. Our program ecosystems are designed to seamlessly tackle massive volumes of simultaneous cohorts so you can precisely implement your workforce transformation goals.



To deploy a similar program in your enterprise and nurture future-ready professionals, get in touch with us at:



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